



BEAU-RIVAGE PALACE
LAUSANNE SWITZERLAND

ENVIRONMENTAL SUSTAINABILITY POLICY 2026





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ABOUT THE HOTELS

Beau-Rivage Palace SA is a collection of hospitality establishments in Lausanne, Switzerland, which includes three properties: **Beau-Rivage Palace**, **Château d'Ouchy**, and **Hôtel Angletterre**. Each of these hotels is a testament to luxury, comfort, and rich cultural heritage, poised elegantly against the breathtaking scenery of the Lake Léman and the majestic Swiss Alps, a stone's throw away from the renowned UNESCO World Heritage Lavaux Vineyards.

The flagship property is the iconic five-star **Beau-Rivage Palace**, featuring 168 guestrooms and suites. Nestled within four hectares of beautifully landscaped gardens, the hotel is a destination in its own right. Its facilities include 13 meeting and event venues, a state-of-the-art spa spanning more than 1,500 m² with eight treatment rooms, the exclusive Imperial Orchid Suite with its private hammam, pool and garden, a fully equipped fitness centre, indoor and outdoor swimming pools, tennis and padel courts, and a golf practice area. The hotel also offers a rich and diverse culinary experience, welcoming both hotel guests and local visitors. Its food and beverage offering includes two bars, four restaurants—one of which is open seasonally during the summer months—and a Michelin-starred fine-dining restaurant.

There is also an administrative building located across from the hotel with staff offices, as well as a staff housing building located within the gardens of the property, the “Chalet”.

The **Château d'Ouchy**, reminiscent of a fairytale castle, is a four-star property that offers 49 rooms, an outdoor swimming pool, a sauna and steam room, a spa treatment room a conference room and a restaurant & bar.

Lastly, the **Hôtel Angletterre**, with its 75 rooms, is a home-away from home four-star property split into five pavilions/buildings. This hotel also offers four conference & event rooms, one fitness center, one outdoor swimming pool and one restaurant.

Together, these three properties provide distinctive hospitality experiences while sharing a common commitment to excellence, authenticity, and



OUR SUSTAINABILITY FRAMEWORK

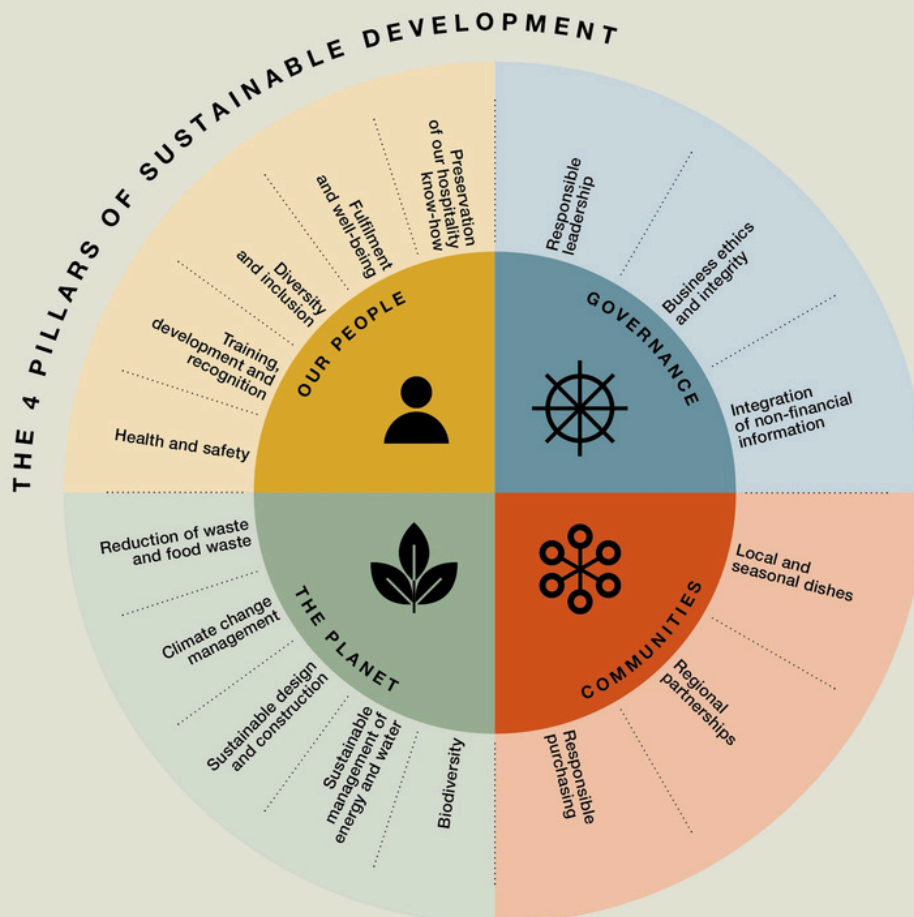
Our hotels are part of the Sandoz Foundation Hotels (SFH) group. To define what truly matters for the future of SFH, we conducted a materiality assessment grounded in the Global Reporting Initiative (GRI) Standards and enriched through stakeholder dialogue.

This process enabled us to identify the priority sustainability topics and key issues to be addressed at Group level. Our pillars are a clear representation of who we are and want to become as a group – it is on these topics that we aim to become exemplary.

Our strategy is built around four pillars:

- **The Planet**, which focuses on climate-action, waste, resource efficiency and biodiversity;
- **Our People**, which prioritizes health, fulfilment, well-being, inclusion and development;
- **Communities**, which supports business in society through procurement and partnership;
- **Governance**, which emphasizes ethical and responsible leadership.

These four pillars form the foundation of our sustainability approach, ensuring a balanced and coherent integration of sustainability across all business functions.





OUR SUSTAINABILITY GOVERNANCE

Our two EarthCheck Coordinators, Jennifer Roux and Pascal Lorquin, play a pivotal role in steering our sustainability initiatives, fostering an internal culture of environmental responsibility, and ensuring continual improvement. They are part of our CSR department that reports directly to the CEO of our group Sandoz Foundation Hotels. At SFH, sustainability is led collectively through a governance model that unites the strength of the group with the uniqueness of each property.

At the strategic level, the Sustainability Executive Leadership Committee — composed of group-level executives and hotel general managers — sets the course, aligning priorities and ensuring consistency across all entities. At the heart of this unified ambition, the CSR Department plays a central and mobilizing role:

- translating strategy into action
- equipping hotels with tools and guidance
- fostering cross-property collaboration
- championing innovation and continuous improvement.



This governance structure is reinforced by quarterly updates to the Board of Directors, keeping sustainability firmly anchored at the core of the group’s leadership and vision for the future.

At the operational level, our three hotels take ownership of sustainability through our Beau-Rivage Palace SA executive committee, bringing together all departmental leaders. Dedicated sustainability ambassadors in each department ensure that environmental and social responsibility are embedded in daily decision-making and actions. They are responsible for conveying our sustainability movement throughout the properties by being key actors within different projects and reporting directly to the executive committee.

This decentralized yet connected approach allows for tailored implementation while staying aligned with the group’s overarching vision.



OUR ENVIRONMENTAL MANAGEMENT SYSTEM

Our three hotels embrace the unique responsibility of residing in a region driven by its natural beauty. We are deeply aware of the potential impacts our operations may have on the local habitat and community. A structured **Environmental Management System (EMS)** provides the foundation for identifying, assessing, and managing environmental risks on an annual basis. Aligned with EarthCheck certification standards, the EMS incorporates both Swiss regulatory requirements and international benchmarks, and is supported by independent compliance oversight from Neosys.

This system assists us to effectively manage our carbon footprint, uphold our commitment to holistic sustainability and stay aligned with local legislations, including labor laws. Our approach is anchored in a rigorous annual benchmarking aligned with **EarthCheck's 10 key performance indexes (KPIs)**:

1. *Greenhouse Gas Emissions*
2. *Energy Efficiency, Conservation & Management*
3. *Management of Freshwater Resources*
4. *Ecosystem Conservation & Management*
5. *Management of Social & Cultural Issues*
6. *Land Use Planning & management*
7. *Air Quality Protection & noise Control*
8. *Wastewater Management*
9. *Solid Waste Management*
10. *Storage of Environmentally Harmful Substances*

Our sustainability efforts encompass a wide array of initiatives, focusing on reducing carbon emissions, optimizing energy consumption, implementing responsible purchasing and food & beverage practices, enhancing indoor environmental quality, and managing waste and water efficiently. We also aim to prioritize the employment and empowerment of local employees, as well as sourcing sustainable products and services locally in accordance with Fair Trade principles whenever possible. These practices are not only part of our operational strategy but are deeply ingrained into our values and corporate culture.

Sustainability performance is tracked through key performance indicators aligned with global standards, and reinforced by third-party certification and audits. Ongoing employee training and structured feedback loops support a culture of continuous improvement.

Our commitment to responsible hospitality is recognised at the highest levels: to certify all hotel operations by EarthCheck — including rigorous third-party onsite audits — and by Switzerland Tourism's national sustainability programme, Swisstainable, at Level 3. We are also proud members of the Green Leaders Club of the Leading Hotels of the World for the Beau-Rivage Palace and the Considerate Collection for the Château d'Ouchy.



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OUR SUSTAINABLE EVENT MANAGEMENT SYSTEM

Beau-Rivage Palace, Château d'Ouchy and Hôtel Angleterre recognize that their event management activities and operations also have the potential to have both positive and negative environmental, economic and social impacts.

For this reason, all conference and events facilities, which are managed by a dedicated event and banqueting team, are overseen by a **Sustainable Event Management System (SEMS)** that applies to the ongoing operation and management of events hosted in the properties. This signifies that all event activities are managed through EarthCheck's Sustainable Event Management System, aligning to ISO20121:2012, the international standard for sustainable event management, and the event specific KPIs linked to EarthCheck's 10 key performance areas (previously mentioned – KPIs 1, 2, 3, 4, 5, 7, 8, 9).

As such, the events team for all three properties aim to minimize our significant negative impacts and promote and improve our positive impacts in all three aspects of sustainability, in addition to any legal obligations and regulations. Our sustainable event management principles are: **stewardship, inclusivity, integrity and transparency.**

Mélanie Lalechère, the event manager for all three sites, is the dedicated Sustainable Event Manager, with responsibility for improving the sustainable performance across all events.

We encourage staff to present our commitment to environmental and social sustainability to all key stakeholders including guests, suppliers and contractors, emphasizing the importance that we continuously improve our operations together.

We understand that sustainability is an evolving journey. Our dedication extends beyond immediate concerns, aspiring to create a legacy that benefits both present and future generations, while also strengthening our competitive advantage through responsible practices.

1st of June 2026

Mr. Benjamin Chemoul
General Manager Beau-Rivage Palace SA



LAUSANNE

BEAU-RIVAGE PALACE
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